

Download File PDF Alfred Marshall Critical Assessments

#Jenny



Finally I get this ebook, thanks for all these I can get now!

#Rio



Cool! I'am really happy

#Markus Jensen



I did not think that this would work, my best friend showed me this website, and it does! I get my most wanted eBook

#Hun Tsu



wtf this great ebook for free?!

#Che Salsa



My friends are so mad that they do not know how I have all the high quality ebook which they do not!

#Diego Butler



so many fake sites. this is the first one which worked! Many thanks

Econ. J. History of Economic Thought 14:1 55–78 March 2007



Alfred Marshall's critical analysis of scientific management*

Katja Caldari

The value of a machine to a business can be calculated on the basis of its efficiency for its immediate work. But the value of an employee must be estimated (...) with a view to the probable development of his capacities and the difficulty of this task is increased by the conditions of modern business.

(Marshall 1919: 350)

The dependence of industrial leadership on individuality and creative faculty has not been greatly affected by the predominance of routine in single manufacture.

(Marshall Library Archive, Red Box 1)

1. Introduction

In 1911, in America, F.W. Taylor published his famous book, *Principles of Scientific Management*, in which new principles of industrial organization are suggested and the advantages of an extreme division of labour and mechanization are stressed.

Taylor's theory of scientific management played a very important role in shaping the early twentieth century factory system, both in America and in

Address for correspondence: University of Padua, Italy; e-mail: katja.caldari@unipd.it

* An earlier draft of this paper was presented at the History of Economics Society's Annual Meeting, 4–7 July 2003, Duke University, Durham. I would like to thank all the participants to my session for their helpful comments, in particular James Henderson, Mary Morgan, Michel Quiré and Malcolm Rutherford. For further revisions of my paper, I wish to acknowledge the valuable suggestions and comments of Giacomo Becattini and Tiziano Raffaceli. Particular thanks to this journal's anonymous referees for their valuable advice. Any remaining errors or interpretations are, of course, my own responsibility.

The European Journal of the History of Economic Thought
ISSN 0962-2467 print/ISSN 1469-3536 online © 2007 Taylor & Francis
<http://www.tandf.co.uk/journals>
DOI: 10.1080/09622460601109405

[Download PDF version of :](#)
Alfred Marshall Critical Assessments